# APPROVED 06/16/2005

At 6:15 pm the Board's meeting came to order. Present were Selectmen Gene Cordes and Donald W Gates Jr; and Town Administrator Heidi Carlson.

#### **OLD BUSINESS**

- 1. Selectmen reviewed the minutes for 02 June 2005. Motion was made by Gates to approve them as written. Cordes seconded and the vote was unanimously approved 2-0.
- 2. Selectmen reviewed correspondence to the building and homeowner regarding a driveway on lot 06-064.14 at 51 Tuck Drive which had not been properly constructed. The Road Agent has reviewed these letters. Selectmen approved and signed both letters for mailing.
- 3. Selectmen signed outgoing correspondence to Representative Bob Dodge regarding SB11.
- 4. Carlson gave the Board an update on the clerical position.
- 5. Selectmen prepared a memorandum to the Fire Chief and Rescue President regarding a study committee.

At 7:00 pm Department Heads Richard Heselton and Neal Janvrin were present.

Chief Heselton was given his copy of the memorandum, and Selectmen discussed their thought process on putting the committee together. They told both Chiefs that if they had ideas about this committee or the process, they should certainly share them with the Board.

Chief Janvrin said he would like to sit on the committee, being actively involved in public safety.

Heselton said that he is fortunate to have firefighters turning out, and wonders if he will have burnout if people are coming out to more calls, of the medical variety if the departments were as one.

Heselton said that Dave Barker had been very ingenious on the fire in Raymond two weeks ago in making the truck work in cruise control when it would not work put normally in gear.

Heselton said that Dick Rand had worked on one of the Safety Complex vents to solve an odor problem noticed earlier this week when there was heavy air that mingled between intake and outflow pipes.

Neal Janvrin discussed with Selectmen hiring a new full-time officer to replace Ross Desmet while on military deployment. Desmet has been activated as of tomorrow for two weeks of active duty, and will be gone for his year + deployment by the middle of July.

The Town has learned that there is not an issue with health insurance benefits, as Anthem will not carry an employee on active military duty because they are considered to have the US Government's insurance. Janvrin said he would like to do an in-house hire process with one of the existing part-time officers. He said that he has two candidates currently interested, and that the carrot is the full-time certification, even though they know that the position is temporary. He would make it known to all part-time existing staff and anyone interested would be eligible.

Janvrin said that he would like permission to run an outside oral board on interested in-house candidates and make a decision to hire one of them

Janvrin said there is no field training required for the in-house candidates because they already know Fremont.

Selectmen asked about the cost of sending someone to the full-time academy and Janvrin replied that it is 12 weeks of wages for the officer. Janvrin said that he has now hired two more part-timers, who will be ready once they are fully trained.

Janvrin said that he does not want to begin a full hiring process because he does not have the time prior to Desmet's deployment. Selectmen asked if it was absolutely impossible to hire someone that was already full-time certified, and Janvrin thought it was. Selectmen explained their thought process on asking the question, including the cost of the training and certification process. Janvrin said that the academy will give you six months to get someone full-time certified, and they will give a second six month extension upon request.

Once hired full-time hired, with Form A filed with NH Police Standards & Training, an officer can exceed the part-time hour limit.

At 7:15 pm motion was made by Gates to enter non-public session to discuss a personnel matter. Cordes seconded and the vote was unanimously approved 2-0.

At 7:30 pm motion was made by Gates and seconded by Cordes to return to public session. This vote was unanimously approved 2-0.

Motion was made by Gates to authorize Chief Janvrin to proceed on an oral board process with in-house candidates for a full-time position and interview candidates for the one year temporary full-time position. This was seconded by Cordes and voted unanimously 2-0.

Janvrin said he had just completed a critical incident management course which was required for him to be eligible to apply for future grants. The class was held yesterday and today at the Newmarket Police Department.

Chief Janvrin left the meeting at 7:35 pm.

At this time Richard Lothian met with the Board. He said he had an engineer work on his plans to include more drainage structures, parking, catch basins, and curbing. He also mentioned a hydrocarbon separator being added to the catch basin. Lothian said he has worked on the maintenance plan and operation of the catch basin. He said that the hydrocarbon separator is a medium added to the catch basin to catch any oil.

Selectmen read the notes on the plan. Cordes referred to the plans dated 10/03/03, and updated to June 2005.

The EPA number is for any hazardous waste permitting, which he said is currently inactive as he has no hazardous waste.

Selectmen said that they wanted to add the statute that references the site not being a junk yard, in essence a statute that describes the operation. Cordes said that if that is clearly stated and references the statute, than there is no jurisdiction of the Selectmen for a junk yard; and it goes back to the Planning Board for the remaining Site Review issues.

There was discussion about the number of days vehicles could stay on site in accordance with the repair statute. It is believed this is 160 days. Lothian questioned what that restriction would do to the restoration vehicles, which were outside of the repair/accident vehicles stream, and would be on site longer than 160 days.

Selectmen said they wanted this to be clear so that it was not a junk yard, and it was clear what the full scope of the operation was.

Lothian said he has a 1969 Mustang that he has had for 15 years, and that the restoration cars would fall outside the number of days.

Selectmen discussed again reviewing the statutes to be sure that there were no other conflicting provisions.

Lothian said that he did not want that as part of his operation, and Selectmen asked why he was against an administrative note that would outline the exact parameters of the operation.

Lothian said he had expended a lot of money on the engineering and wanted his plan to go ahead as it is presented this evening. He feels that these engineered plans address all of the environmental concerns. He said that no one would see this unless they were looking at it from an airplane.

Lothian said he did not understand the Board's issue with the restoration. He said it is parking and storage of vehicles, and that he would agree to cut down the number of restoration cars down to 10 or so, if that was what the Board wanted.

Selectmen said that they felt the difference between a junk yard and what Lothian is proposing, by definition, is in the storage and specifically, turn-over of vehicles. Lothian was not sure what an inventory would do to serve this purpose. He said that there are tracking mechanisms such as bill of sale and title paperwork, which track some of the vehicles in and out. He said that restoration vehicles are a small percentage of his work, and that limiting that number on the plan would solve the issue.

Lothian said that he was planning to apply for a NH Dealer and Repairman licenses, and that those items were included on the plan. He agreed to develop a plan to keep a record of inventory to ensure that it is turning over at least every 160 days, with verifiable documentation thereof. He will work on further guideline for this with the Planning Board to include some number of vehicles that are for restoration purposes, therefore exceeding the 160 day turnover guideline.

Selectmen said they would forward a memorandum to the Planning Board outlining the discussion from the evening, for his continued public hearing on June 22<sup>nd</sup>. They said they would forward a copy to Lothian as well.

At 8:20 pm Mr Lothian thanked the Board and left the meeting.

# **OLD BUSINESS CONTINUED**

6. Carlson provided the Board with additional information from Vision regarding the callbacks. An error was found in the percentage of entry rate, from 87% to about 75%, once some other information was included. This is still felt to be a good percentage of entry by Vision, but the Project Supervisor wanted to point out the difference in the percentage. Selectmen maintained their decision process that they did not want to spend the extra money on another round of callbacks, and Vision is committed to seeing those properties as requested during the hearing process.

#### **NEW BUSINESS**

1. Selectmen reviewed and approved the vendor manifest in the amount of \$260,157.27.

- 2. Selectmen reviewed the folder of incoming correspondence.
- 3. Selectmen reviewed and signed an Intent to Excavate for parcel 02-151.02.
- 4. Memorial Day letters to Lisa Begley, Nick & Eileen Ferro, Alyssa Roe, Sarah Croteau, Joe Dreyer, The Grace Notes, April Dzioba, Katie Holmes, Dunlap Highland Band, Ryan Willey, Lillian Pratt, and Dick Rand. The remainder of the letters will be completed for next week.
- 5. Selectmen signed an Excavation Tax Warrant (final for 2004-2005) in the amount of \$1,169.08.
- 6. Carlson provided the Board with an update from Public Service Co of NH regarding a new substation underway in Brentwood, which will later serve the residents of Fremont. Currently the PSNH feed for Fremont is coming from Packers Falls in Durham.
- 7. Selectmen reviewed a LUCT letter of inquiry from Attorney Cravens on behalf of Coopers Corner LLC regarding the transfer of parcel 03-054.1 where the Cooperage Forest Subdivision has recently been approved and transferred. This will be forwarded to the tax assessor for further disposition.
- 8. Gates indicated that he felt it would be good to have the fall Troops Open House become an annual event centered around Veteran's Day.

At 9:00 pm Peter Bolduc arrived at the meeting to sign the outgoing correspondence.

Bolduc updated the Board members on the Planning Board matters from last evening.

Cordes followed up with the earlier discussion on the Fire / Rescue Study Committee. He said that he thought they should invite more than five people to the initial meeting in case there were some who could not make the commitment.

This will be back on the agenda next week with the fire and rescue input.

There was discussion about the trails use issues earlier raised, as well as follow-up on the Comcast discussion from last week.

#### **NEXT WEEK**

The next regular Board meeting will be held on Thursday June 16, 2005 at 6:00 pm. With no further business, motion was made by Bolduc and seconded by Gates to adjourn the meeting at 9:25 pm. The vote was unanimously approved 3-0.

Respectfully submitted,

Heidi Carlson Town Administrator

C: HW PD FD SB HO RS EM PB BI